



Contents:

Employee Recognition	2
Bauman Recognized as One of the Best in North America	3
New Name for "Training Division"	3
MCA Conference Coming in September...	3
Reentry Roundtable	4
Group Insurance Open Enrollment	5
Working on Wellness ...	5
Women Parolees Recognized for Success	6
Emotions in the Workplace	6
People Make the Difference	7



F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications. Please submit articles through your supervisor to John Cordell at cordellj@michigan.gov

EMPLOYEE CONCESSION TALKS BEGIN, NEW BUDGET RELIES ON \$256 MILLION IN SAVINGS

The FY 2012 budget passed by the Legislature and signed by the Governor includes \$265 million (\$145 million General Fund) in savings from employee concessions. To date, there have been no agreements reached with unions to reopen contracts and negotiate concessions for FY 2012.

Therefore, with the start of the new fiscal year (October 1) coming quickly, the State Budget Office has asked each department to develop contingency plans for achieving the necessary savings. Union leaders have been notified by the Office of the State Employer that each department must now submit a contingency plan.

The State Budget Office met with the budget officers from each department to share the target figures required to achieve the savings to balance the budget. Michigan Department of Corrections (MDOC) budget staff are working with Director Heyns and the Executive Policy Team to develop the contingency plan which is due back to the State Budget Office by August 12.

The contingency plan may consider various options, including:

- eliminating funded vacancies;
- employee layoffs;
- abolishing or reducing programs;
- reducing travel and overtime;
- reorganizations that reduce FTEs;
- contracting services that would result in long-term savings, and
- implementing technology initiatives or other projects that produce savings.



The Office of State Employer will continue efforts to meet with union leaders in hopes of negotiating the needed FY 2012 savings through concessions, but the necessity to start work on contingency plans is now here.

EMPLOYEE RECOGNITION IS WELL DESERVED

The Michigan Department of Corrections (MDOC) is filled with employees who exceed expectations and put their best foot forward every day. The Department is proud of their efforts and is privileged to recognize those whose superlative efforts transcend the norm. Six employees were recently recognized for the efforts above and beyond the call of duty. They earned either a Lifesaving, Meritorious Service, or Citizenship award for their actions.

- On March 13, 2011, Officer **John Crawford** observed a citizen go into what appeared to be cardiac arrest. He checked for signs of circulation and finding none, started CPR. Crawford continued CPR until EMS personnel arrived. The person survived primarily because of Crawford's swift actions and alertness in recognizing the life-threatening condition. He received a Lifesaving Award for his actions. The church where the incident occurred is purchasing an AED to be better prepared for any future events.

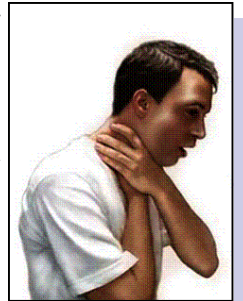


- Lincoln Marshall**, the acting Inspector at Marquette Branch Prison, had been investigating the introduction of drugs into the prison for several months. Marshall received a tip that drugs may be coming in from a visitor during a prisoner visitation on March 18, 2011. His efforts were rewarded with the interception of a package of marijuana that the visitor was trying to pass to her prisoner husband. The prisoner was immediately restrained and the visitor was detained until Michigan State Police responded to arrest her. Additionally, the drug dealer supplying the marijuana was identified as having provided the drugs to the visitor. Marshall's actions helped maintain the safety and security of Marquette Branch Prison.



- On April 8, 2011, Officers **Jason Storey** and **Shawn Bennin** noticed a fellow coworker appar-

ently having difficulty breathing. The coworker had been eating some peanuts and when he began choking, he went to the officer's station in seek of assistance. Bennin determined the fellow coworker to be choking and began providing abdominal thrusts to dislodge the obstruction. Officer Storey observed the coworker to determine when the object had been dislodged and allow him to breathe again. After performing abdominal thrusts, the object was dislodged and the coworker was checked by health care and returned to work. Both officers received a Lifesaving Award for their quick and decisive action in saving the coworker.



- On April 17, 2011, Officer **Jeffery Dunn** observed a prisoner choking in the chow hall at the Michigan Reformatory. Dunn quickly determined he needed assistance and provided abdominal thrusts on the prisoner until the obstruction was dislodged. The prisoner suffered no ill-effects and Officer Dunn received a Lifesaving Award for his actions.
- On May 30, 2011, **Brian Devereaux** of the Training Division, assisted in saving a man and his dog from possibly drowning in a northern Michigan lake. Brian saw the dog leap from a passing pontoon boat. The man who was driving the boat abandoned the boat and jumped into the water to save the dog. Both the man and dog began to tire quickly and were showing signs of distress when Brian grabbed a life vest and swam out to the man. He gave the man a life vest, helped rescue the dog and helped both of them return to the boat safely. Brian's swift actions resolved a situation that could have turned tragic for both the man and his dog.





WARDEN BAUMAN RECOGNIZED AS NOMINEE FOR NAAWS WARDEN OF THE YEAR

Warden Catherine Bauman of Alger Correctional Facility was one of 19 nominees considered for the North American Warden of the Year Award. The award is given annually by the North American Association of Wardens and Superintendents and recognizes the most outstanding warden in North America.

This year, Louis Scott Fortino of Pennsylvania won the award. Fortino and each of the nominees will be recognized at a formal dinner during the American Correctional Association's Summer Congress in Kissimmee, FL this week.

Other nominees hail from Alabama, Arkansas, California, Connecticut, Federal Bureau of Prisons, Missouri, Nebraska, New Jersey, North Carolina, North Dakota, Ohio, Oklahoma, Tennessee, Texas, and Washington.

Michigan has had the Warden of the Year three times in the past, including Dale Foltz in 1986-87, Pamela K. Withrow in 2000-01, and Millicent Warren in 2008-09.

Please congratulate Warden Bauman on her recognition as one of the best wardens in North America. The Department is proud of her achievement.

“OFFICE OF NEW EMPLOYEE TRAINING, PROFESSIONAL DEVLEOPMENT AND RECRUITMENT” RENAMED “TRAINING DIVISION”

The Department's former “Office of New Employee Training, Professional Development and Recruitment” is going old school - in name only of course. After a reorganization earlier this year, it will simply be called the Training Division.

The division oversees new employee training, ordnance training, in-service training, professional and leadership development, and curriculum e-learning development. Gary Manns is the Administrator of the division, while Craig Czinder and Rick Tischer manage the work units.



The Training Division will continue using a blend of leading-edge technology and highly trained professionals to deliver nationally-recognized training programs that meet the needs of the Michigan Department of Corrections.

MCA CONFERENCE COMING IN SEPTEMBER

The Michigan Corrections Association will hold its fall conference on September 9, 2011. The conference will focus on the future of corrections in Michigan including prisons, community supervision, courts, and jail operations.

Look for more information via e-mail or on the MCA website at www.micorrections.org. The conference will be held at the Comfort Inn in Mt. Pleasant, MI.

REENTRY ROUNDTABLE: SAFER NEIGHBORHOODS & BETTER CITIZENS

ReEntry Roundtable is a continuing column that provides news, facts, and program successes within the prisoner reentry program.

ALLEGAN COUNTY PAROLEES HARD WORK PAYS OFF IN VOLUNTEER COMMUNITY SERVICE WORK PROJECT

On May 20, 2011, several Allegan County parolees and probationers participated in a community service work (CSW) project for the city of Plainwell. Approximately one week prior, Allegan County Supervisor Julie Clark was contacted by the city of Plainwell, Parks and Trees division, about the need for help to plant 6,000 seedling trees they came to possess.



Offenders Jon and Joe plant another seedling.

Plainwell needed to get the trees planted relatively quickly for them to survive. The city of Plainwell has been donating some of their lost and abandoned bicycles to the Allegan County Prisoner Reentry parolees, so the Probation and Parole office had been looking for a CSW project to repay that generosity. Probation and Parole staff quickly went to work to round up and find clients who could help with the project and plant the trees on May 20. In all, twenty eight clients showed up to help that day and the majority of them were re-entry parolees. Agents Vincent Paladino, Andrew Pearson and Jason Hancock, along with Supervisor Julie Clark, worked along with the clients to complete the tree planting project. Almost all the trees got planted and the clients got

to take a few that were left over to plant at their own homes.

This CSW project was the first of its kind in Allegan County. Overall, the project was a huge success and the city of Plainwell was very pleased with the effort. Without all the hard work and effort from the parolees that volunteered for this CSW project, there was no way all these seedlings would have been planted on time! A thank you letter was sent to all who participated and we are hopeful to collaborate on another CSW project in the future.



Offenders James, Joe, and Jon, work with Parole Probation Agent Andy Pearson of the Allegan County Parole/Probation Office.

This article was submitted by the Allegan County Prisoner Reentry Program and edited by Ryan Powell in the Offender Reentry Services Section.

OPEN ENROLLMENT FOR GROUP INSURANCE IS AUGUST 8 - 29, 2011

Group Insurance Open Enrollment is Monday, August 8 through Friday, August 26, 2011. New enrollments and any changes take effect October 2, 2011. If you do not make any changes, your coverage and covered individuals will remain the same.

During open enrollment, you will be able to review your current benefits online from your self-service account. You can also enroll or change your current enrollments and add or remove individuals. You must remove any individual who no longer meets the eligibility criteria. If you add individuals to your insurance, you must substantiate their eligibility.

If you do not have access to the Internet or need assistance, call the MI HR Service Center at 877-766-6447 (toll free), 517-335-0529 (Lansing area), or 711 (Michigan Relay Center for the Hearing Impaired), Monday-Friday, 7 a.m. - 6 p.m.

[Review Open Enrollment Brochure](#)

[Enroll Now!](#)

[Dependent Eligibility Requirements](#)

[COBRA Notice](#)

[Notice of Creditable Coverage](#)

WORKING ON WELLNESS TEAM SHARES INFORMATION

The Working On Wellness (WOW) team reminds you that you can find seasonal recipes, links to your insurance carrier's health promotion options and more at the Working On Wellness (WOW) Web site: <http://www.michigan.gov/workingonwellness>. Inspire your fellow employees by sharing your healthy lifestyle story. Contact us at the email link located below.

The Michigan Civil Service Commission, Employee Benefits Division is organizing seasonal flu shots for State of Michigan employees this fall. McLaren Visiting Nurse & Hospice (MVN&H) will administer the vaccines. Numerous worksites across the state will host on-site flu shot clinics; and most state sponsored insurance carriers will cover the vaccine cost 100%.



Check the WOW Web site in September for additional 2011 Flu Vaccine Program information, including where to obtain a seasonal flu vaccine. For additional wellness information, links to current WELCOA (WELLNESS COUNCILS OF AMERICA) bulletins are listed below.

DAY IN & DAY OUT

http://www.michigan.gov/documents/mdcs/DayInDayOut_268610_7.pdf

NICKELS & DIMES

http://www.michigan.gov/documents/mdcs/NickelsDimes_268612_7.pdf

TO YOUR HEALTH

http://www.michigan.gov/documents/mdcs/ToYourHealth_268611_7.pdf

WOMEN'S CELEBRATION SUPPORTS FEMALE PAROLEES

On June 30, 2011, Muskegon Parole and West MI Therapy joined forces to offer a Women's Celebration Event for female parolees from Muskegon and some female residents from West MI Therapy (WMT) Transitional Living Center. The objective of the event was to publicly recognize female parolees who are doing well in overcoming barriers to success. Several representatives from our community partners were there including WMT, Goodwill and Mediation & Restorative Services. Kent County Parole Agents Janell Freeman and Kimberly Williams joined them as well.



From Left: Deb Visger, Quintina, Janell Freeman, Chris, and Rita Dooley.

Gender Specific Parole Agent Deb Visger introduced parolee Quintina and presented her with a certificate while Supervisor Rita Dooley pinned a corsage on Quintina. Clearly moved, Quintina was in tears before she took the podium and told her story to the group. Next, parolee Chris, who was introduced by Charles Nash from WMT, was given a certificate and a corsage before she shared her story with the audience.

Guest speaker, Kent Parole Agent Janell Freeman also shared her amazing story - offering encouragement and inspiration to all in attendance. Since this event, Quintina has been asked to speak for West MI Therapy and Mediation & Restorative Services. Overall this first women's event went really well and the plan is to have them quarterly.

CENTRAL MICHIGAN CORRECTIONAL FACILITY FOCUSES ON EMOTIONS IN THE WORKPLACE

Employees at Central Michigan Correctional Facility recently held a program called "Emotional Intelligence- Introduction," delivered by the Civil Service Commission. It was scheduled to coincide with Administrative Professionals day so the facility could show their appreciation of the support staff at the facility. Warden Tom Birkett and Deputy Warden Erik Balcarcel purchased lunch from a local Italian Restaurant. Everybody had a good time and really appreciated their efforts. They learned some valuable information regarding emotions in the workplace.



MDOC OFFICER ASSISTS OFF-DUTY TROOPER INJURED IN ACCIDENTAL SHOOTING

On the morning of Saturday July 30, 2011, an off-duty Michigan State Police (MSP) Trooper was attending the Rudyard summer fest celebration with many other festival-goers. As the trooper exited his vehicle, his off-duty weapon accidentally discharged and a bullet passed through his upper thigh, lodging in his calf.

Corrections Officer Andy Cozort of Chippewa Correctional Facility (URF) is a trained first responder/EMT with the Rudyard Volunteer Fire Department, and was on the scene that day. Cozort and other fire department personnel administered first aid to the trooper. They dressed his wounds, controlled his bleeding and stabilized him for transport. The trooper was airlifted to Marquette General Hospital where he underwent surgery that afternoon. It is anticipated he will fully recover from his injuries.

Kudos to Officer Cozort and the other volunteers on the scene who were there to assist the trooper and ensure that his injuries didn't degrade into a life-threatening condition.



PEOPLE MAKE THE DIFFERENCE

LETR IS BUSY IN SEPTEMBER

Special Olympics - Michigan (SOMI) is supporting 25 Law Enforcement Torch Runs through Michigan in September. The stretch across the state, from Baraga to Coldwater and Allegan to Port Huron. If you are interested in participating and assisting Michigan's Special Olympians, please join thousands of others who are making a difference. Go to: <http://www.somi.org/x366.xml> for more information.



F.Y.I. NEEDS YOUR STORIES

If you have something interesting and informative to share, please submit it to F.Y.I. for consideration. We can't put all of the articles in F.Y.I. but we try to get as many in as possible. Send submissions to John Cordell in the Office of Public Information and Communications at cordellj@michigan.gov.

Thanks for supporting your department newsletter. Enjoy.

